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**THE VILLAGE OF WILLOW SPRINGS  
COOK COUNTY, ILLINOIS**

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**ORDINANCE  
NUMBER 2017-O-40**

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**AN ORDINANCE AMENDING TITLE 2, CHAPTER 2, SECTION 2E  
("LATERAL HIRING") OF THE VILLAGE CODE OF THE VILLAGE  
OF WILLOW SPRINGS, COOK COUNTY, ILLINOIS**

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**JOHN M. CARPINO, President**

**MARY JANE MANNELLA, Clerk**

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Published in pamphlet form by authority of the President and Board of Trustees of the Village of  
Willow Springs on December 14, 2017

Tressler LLP – Village Attorneys – 2600 East 107<sup>th</sup> Street, Suite 100, Bolingbrook, Illinois 60440

**ORDINANCE NO. 2017-O-40**

**AN ORDINANCE AMENDING TITLE 2, CHAPTER 2, SECTION 2E  
"LATERAL HIRING" OF THE VILLAGE CODE OF THE VILLAGE  
OF WILLOW SPRINGS, COOK COUNTY, ILLINOIS.**

**BE IT ORDAINED** by the President and Board of Trustees of the Village of Willow Springs, Cook County Illinois, as follows:

**SECTION 1:** The following changes are hereby made to Section 2-2-2E of the Willow Springs Municipal Code (additions underlined and deletions noted with ~~strike through text~~):

2-1-2E: Certified Employees: ~~There shall be designated a separate classification of probationary employees who shall be "certified". For the purposes of lateral hiring, "Certified" shall mean any person who has previously been a full-time sworn officer of a regular police department in any municipal, county, university, or State law enforcement agency, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the State for at least two (2) years. certification through the Illinois Law Enforcement Training Board. Any probationary Employee hired shall not be classified as a "Certified" Employee unless said Employee has met the requirements set forth in the following definition of "Certified Probationary Employee". A "Certified Probationary Employee" is defined as a newly hired Employee with at least twelve (12) months of uninterrupted service within the last twenty-four (24) months, in a full-time or part-time capacity, with one or more recognized Illinois Police agencies~~

~~and has obtained certification through the Illinois Law Enforcement Training Board.~~

Recommendation and Background Investigation: ~~Notwithstanding any other provision contained within this Agreement or in the rules and regulations of the Willow Springs Board of Fire & Police Commissioner, the~~ The Police Chief has the authority to recommend to the Board of Fire & and Police Commissioners the hiring of an officer as a "lateral transfer" who is certified pursuant to the requirements of ~~this Article I, §4 set forth in this section and contained in 65 ILCS 5/10-2.1-14.~~ The Board of Fire & and Police Commissioners shall conduct a background investigation which shall include a psychological evaluation, polygraph test and an oral interview of the proposed lateral hire. ~~If The~~ the proposed lateral hire passes the background investigation and oral interview, he/~~she~~ shall be ~~appointed~~ eligible for employment as a full-time sworn police officer with the Willow Springs Police Department.

Probationary Period: Any laterally-hired officer shall be subject to the same probationary period as any other newly-hired officer as set forth in the ~~collection~~ collective bargaining agreement..

Salary & and Seniority: The President and Board of Trustees shall determine the initial compensation of the laterally-hired officer by determining his number of years of experience as a full-time ~~or part-time~~ officer in any other municipal, county, university or State law enforcement agency ~~police department or with the State~~ and compensating the

laterally-hired officer at the rate set forth in the collective bargaining agreement for similarly-experienced officers. A laterally-hired officer is considered a newly-hired officer for purposes of seniority.

**SECTION 2:** If any section, paragraph, clause or provision of this ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this ordinance.

**SECTION 3:** All ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 4:** This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

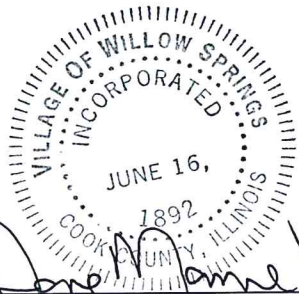
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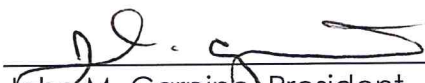
**ORDINANCE 2017-O-40 ADOPTED** this <sup>14<sup>th</sup></sup>~~16<sup>th</sup>~~ Day of December, 2017, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
Birks			✓	
Carr	✓			✓
Imbarrato			✓	
Kennedy	✓			✓
Neddermeyer	✓			✓
Stanphill	✓			✓
(Mayor Carpino)				✓
<b>TOTAL</b>	4	0	2	5

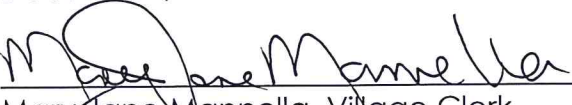
**APPROVED** by me the same date as adopted.

ATTEST:  
  
 Mary Jane Mannella, Village Clerk



  
 John M. Carpino, President

Published in pamphlet form by order of the Village Board this <sup>14<sup>th</sup></sup>~~16<sup>th</sup>~~ day of December, 2017.

  
 Mary Jane Mannella, Village Clerk